

HR SUB-DATA PROCESSORS   Version 3   May 2023							
HR PARTNERS	PRODUCTS	PURPOSES OF DATA PROCESSING	LOCALISATION	DURATION OF PROCESSING	CATEGORIES OF PERSONNAL DATA (PD) PROCESSED	DATA SUBJECTS	GDPR LINK
ASYS	Time & Attendance (Asys So'Horsys)	Activity time management	France	Conditioned by the manual erasure of the Client	Identification data (including national identification numbers), personal life, professional life, financial information	Employees, interns, temporary workers of the Client	<a href="https://www.asys.fr/mentions-legales">https://www.asys.fr/mentions-legales</a>
	Time & Attendance (Asys Chronos)			Conditioned by the manual erasure of the Client	Identification data (including national identification numbers), personal life, professional life, financial information		
ARCA 24	Arca 24 - Recruiting Management	Recruitment	Switzerland	Conditioned by the manual erasure of the Client	Identification data (including national identification numbers), personal life, professional life, financial information	Job applicants	<a href="https://www.arca24.com/fr/conformite-et-protection-de-la-vie-privée/">https://www.arca24.com/fr/conformite-et-protection-de-la-vie-privée/</a>
CONNECTIVE	Digital Signature - Connective	Electronic signature	Belgium	Conditioned by the manual erasure of the Client	Identification data (including national identification numbers), personal life, professional life, financial information	Employees, interns, temporary workers of the Client	<a href="https://connective.eu/fr/politique-de-confidentialite/">https://connective.eu/fr/politique-de-confidentialite/</a>
DIMO GESTION	Notilus	Expense report management	France	Conditioned by the manual erasure of the Client	Identification data (including national identification numbers), personal life, professional life, financial information	Employees, interns, temporary workers of the Client	<a href="https://www.notilus.fr/a-propos/securite-des-donnees/">https://www.notilus.fr/a-propos/securite-des-donnees/</a>
LINKSOFT	LINK SST	Management of risks and accidents at work	France	Conditioned by the manual erasure of the Client	Identification data (including national identification numbers), personal life, professional life, financial information	Employees, interns, temporary workers of the Client	
PEOPLEDOC	Coffre-Fort numérique	Dematerialization/ digital safe	France	Conditioned by the manual erasure of the Client	Identification data (including national identification numbers), personal life, professional life, financial information	Employees, interns, temporary workers of the Client	<a href="https://www.people-doc.fr/legal/gdpr">https://www.people-doc.fr/legal/gdpr</a>
PYRESCOM	Pyrescom badgeuse	Badger	France	Conditioned by the manual erasure of the Client	Identification data (including national identification numbers), personal life, professional life, financial information	Employees, interns, temporary workers of the Client	<a href="https://pyres.com/declaration-de-confidentialite-ue/">https://pyres.com/declaration-de-confidentialite-ue/</a>
SCORM	SCORM	E-learning platform	Netherlands	Conditioned by the manual erasure of the Client	Identification data (including national identification numbers), personal life, professional life, financial information	Employees, interns, temporary workers of the Client	<a href="https://rusticsoftware.com/privacy-policy/">https://rusticsoftware.com/privacy-policy/</a>
ECONOCOM	N/A	Web hosting	European Union	Conditioned by the manual erasure of the Client	Identification data (including national identification numbers), personal life, professional life, financial information	Employees, interns, temporary workers of the Client	<a href="https://www.econocom.com/fr/confidentialite">https://www.econocom.com/fr/confidentialite</a>
ARUBA	N/A	Web hosting	European Union	Conditioned by the manual erasure of the Client	Identification data (including national identification numbers), personal life, professional life, financial information	Employees, interns, temporary workers of the Client	<a href="https://www.arubanetworks.com/fr/gdpr/">https://www.arubanetworks.com/fr/gdpr/</a>
AGORA SOFTWARE	vThing	Push Notification / HR Data inquiry / management using natural language	European Union	N/A - Agora does not store any data	Identification data (including national identification numbers), personal life, professional life, financial information	Employees, interns, temporary workers of the Client	<a href="http://www.agora.software/en/personal-data/">www.agora.software/en/personal-data/</a>
AZURE	N/A	Web hosting	European Union	Conditioned by the manual erasure of the Client	Identification data (including national identification numbers), personal life, professional life, financial information	Employees, interns, temporary workers of the Client	<a href="https://azure.microsoft.com/fr-fr/explore/global-infrastructure/data-residency/">https://azure.microsoft.com/fr-fr/explore/global-infrastructure/data-residency/</a>