

Faster, Smarter Reporting

Critical to every business' success is accurate and reliable HR and people data.

Often tasked with providing key business indicators to Management for strategic decisions, HR needs to work with trusted and easily accessible data. However, to do this with limited, fragmented and unreliable resources, it can be challenging.

Talentia HR Intelligence enables organisations to

make better people decisions faster with reliable information. Make use of the powerful reporting and analytics functionality to visualise HR data in key strategic reports and interactive dashboards to better enable well informed decisions for your business.

Reports, dashboards, analytics, charts, graphs are all available from a single source which helps HR access precise and quick data when needed.

Accurate & Reliable Insights

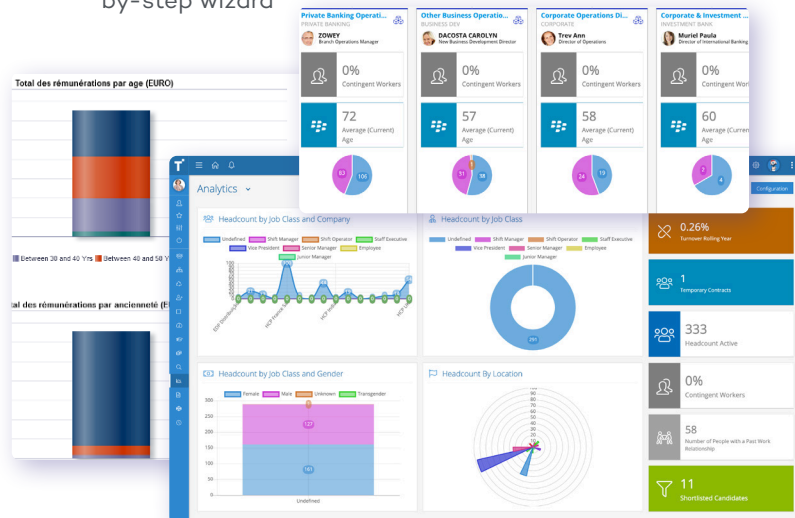
Talentia offers multi-level reporting. Starting with our inbuilt charting and analytics tool, which allows users to build charts on HR information within the system. This tool eliminates the need for HR to spend time creating charts outside of the system and distributing manually. Instead, users can build their own reports and analytics using our Analytics Wizard and push them out to the dashboards of their recipients.

Talentia is also delivered with pre-packaged analytics and indicators. These KPIs will help HR chart on information including succession plans, performance ratings, absences, training performance, compensation and benefits. This gives users a helicopter view of the organisation from a global and local perspective i.e. by area, country, department, manager etc.

With Talentia you can:

- Make valuable intelligence accessible to Employees, Managers and Key Stakeholders

- Rely on accurate and reliable data to make key business decisions
- Benefit from interactive and attractive KPIs, analytics and reports
- Take advantage of 'ready-to-use' reports (compliance, workforce demographics, and much more...)
- Build your own analytics and charts with a step-by-step wizard



Making Reporting Easy



Reliable

Accurate data, available at the click of a button



Communicate

Distribute key performance indicators with team



Secure

Security permissions ensures data is delivered the right person



Save Time

Reduce time gathering data and limit data entry



Simple

Information rich dashboards, pre-built analytics and reports

Robust Reporting

Talentia features exceptional reporting tools including standard reports, dashboards and org charts.

As well as access to the library of standard reports, users can clone an existing report and create new reports from scratch – fields from within the system can be incorporated into a report. This extensive reporting capability in addition to the advanced-search filters supplied with the system is a fundamental strength of Talentia HCM, ensuring access to meaningful data at all times.

Key fields are also date related, enabling analysis of historic and point in time information. Data can also be exported out to various applications including Excel. Our inbuilt charting tool also provides functionality to enable modelling of the organisational structure, a useful tool for growing and changing organisations.

Control & Compliance

Delivered with more than 100 pre-built reports and charts available at the click of a button, Talentia helps you discover opportunities and trends, identify risks and helps ensure you remain compliant.

Talentia HR Intelligence offers complete, functional coverage and meets the legal and operational requirements of HRD functions. A competitive, differentiating factor particularly thanks to these report options:

Staff turnover, Headcount, Age Pyramid, Diversity, Gender Pay, Right to work, HR Performance, Compensation, Job Profile, Professional Interviews, Social Balance Sheet, Training, Performance and Staff Retention, Payroll analysis, Wage bill analysis to name a few.

Talentia HCM

A suite of modules covering the whole hire to retire process.

Talentia HCM

HR Administration

- Core RH*
- Onboarding
- HR Intelligence
- Absence Management
- Charting
- Virtual Assistant
- Survey

Recruitment

- Recruitment Management
- ATS powered by Arca 24

*Pre-requirement for all modules

Talent

- Performance Management
- Talent Management
- Succession and Career
- Continuous Feedback

Learning & Development

- Training Management
- LMS

Compensation

- Salary Analysis
- Pay Review

